

EQUAL OPPORTUNITY EMPLOYER

- A. The Carroll County General Health District shall not discriminate against any employee or applicant for employment because of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), military status, national origin or ancestry, disability, age, or genetic information. The policy applies to all terms, conditions, and privileges of employment including, but is not limited to, employment, promotion, compensation, demotion, transfer, recruitment, advertising, layoff, termination, and selection for training, and other terms, conditions, and privileges of employment.
- B. No employee shall aide, abet, compel, coerce or conspire to terminate, harass or cause another to resign because of race, color, religion, sex (including pregnancy, childbirth, or related medical conditions), military status, national origin or ancestry, disability, age, or genetic information.
- C. This policy manual is a guide to be utilized by Management to ensure uniformity and nondiscriminatory application of the conditions of employment. In the event there is conflict between the matters expressed in this manual and any other applicable laws, the applicable law will prevail.
- D. If any employee feels he has been discriminated against contrary to the intent of this policy, he/she may seek consideration through the complaint procedure as outlined in Section 11 (Grievance Procedure).